



Department of Energy
Savannah River Operations Office
P.O. Box A
Aiken, South Carolina 29802

DEC 01 1998

Dr. Lawrence Brede, Jr.
Senior Vice President and General Manager
Wackenhut Services, Incorporated
P.O. Box W
Aiken, SC 29802

Dear Dr. Brede:

SUBJECT: *Award Fee Determination for the Evaluation Period April 1, 1998, through September 30, 1998, Contract Number DE-AC09-93SR18292*

This is the final period of the current Performance Evaluation Plan and marks the end of the current five-year contract between Wackenhut and the Department of Energy (DOE), Savannah River Site. You sustained a well-established trend of superior performance in all aspects of the contract operations during this period.

The premier achievement was the recommendation for STAR status in the DOE Voluntary Protection Program (VPP). You were the first security contractor to be recommended for STAR status in either the DOE or Occupational Safety and Health Administration VPP assessment process. The achievement of STAR status identifies Wackenhut as a leader in safety and health programs. This achievement represents the culmination of a four-year management plan to positively change the organization's safety and health culture. Further, it projects a positive image of the safety and health culture of the entire Savannah River Site.

Another significant achievement was the development of the Weapons of Mass Destruction (WMD) program. Your aggressive development of a capability to effectively respond and protect against weapons of mass destruction positioned the Site as a leader in responding to this emerging security challenge. As a result of your efforts, DOE Headquarters identified Savannah River as the WMD pilot program for all DOE sites. This led to the first national level weapons of mass destruction response training drill at the Nevada Test Site which simulated the first combined security, military and public health response to terrorist use of chemical/biological agents. This drill was deemed a major success, and your leadership role was deemed a major contribution to this success.

The commitment to operational excellence was evident when your Law Enforcement Department was re-accredited by the Commission for Accreditation of Law Enforcement Agencies. The re-accreditation process reviewed approximately 170 standards and required numerous interviews. Additionally, you received positive exposure through your participation in the SRS Crime Stoppers and the Crime Stoppers International (CSI) programs. During the 1998 CSI Training Conference, the Wackenhut Program Coordinator received the CSI Presidents' Award for outstanding support. Your presentation of an explosive and narcotics detection seminar for local law enforcement personnel, and numerous other contributions to our community sharing special expertise contributed to the professional reputation of the site.

Wackenhut has a well-documented history of aggressively identifying and executing cost savings and avoidances without diminishing the quality of products and services. During this period, WSI-SRS realized cost avoidances and reductions in the areas of health insurance costs, training, procurement of ammunition, and utilization of electronic publications, which amounted to over \$500,000.

DEC 01 1998

The annual DOE Security Police Officer Training Competition, which you co-hosted, was a success that resulted in plaudits from the DOE safeguards and security community and contractor management from across the complex. Also, during the week-long competition, a Wackenhut Security Police Officer won the overall individual competition and was honored as the 1998 Security Police Officer of the Year.

In assessing performance in the environmental area, I noted your discovery and reporting of the significant underreporting of lead releases during the previous two years. You took prompt action to minimize the likelihood of recurrence. However, this does bring to light that there were deficiencies in prior periods that were not factored into the fee determination for those periods. Therefore, I have reduced the fee payable for this period by \$10,000 in consideration of this issue.

I have determined that WST's performance during this period was "Outstanding" with a numerical rating of 97, equivalent to 100 percent of available fee. Accordingly, a total fee payment of \$1.89 million is awarded of the total fee available of \$1.9 million. The specific adjectival ratings for each objective are listed in the enclosure.

Sincerely,


Greg Rudy
Fee Determination Official

SB-99-109

Enclosure:
Adjectival Rating for Objectives

Enclosure: Letter, Rudy to Brede, dated DEC 01 1998

Adjectival Rating for Objectives
for the Period April 1, 1998 through September 30, 1998

A. OPERATIONS, MANAGEMENT, ENVIRONMENT AND SAFETY

<u>Performance Objectives</u>	<u>Objective Weight</u>	<u>Adjective Grade</u>
1. Effectiveness of Security Operations in the protection of SRS assets.	40%	Outstanding
2. Effectiveness of security program management in assuring the protection of SRS assets.	45%	Outstanding
3. Environment, Safety and Health (ES&H) policies, procedures and programs provide compliance with requirements and protect workers, the public, facilities and the environment.	15%	Outstanding

**OVERALL WACKENHUT SERVICES,
INC. ADJECTIVAL RATING**

Outstanding